February 18, 2016

To,

USCIS

Subject: H1b Visa extension. For Mr. Moole MadhanMohan Reddy

Dear Sir,

Tavant Technologies, a provider of IT services and software solutions, established in February of 2000, Tavant Technologies develops and sells application software and collaborative commerce products that enable businesses to manage, streamline and enhance multi-level distribution channels. In addition to Tavant’s corporate headquarters they operate a software development center in Bangalore and in Noida, India.

Stonegate Mortgage Corporation is a United States-based specialty financial services firm focused on the United States residential mortgage market. The Company originates, finances and services agency and non-agency residential mortgages through its network of retail offices and approved third party originators. It also provides financing through its fully integrated warehouse lending platform, NattyMac. It offers an array of loan programs, including home purchase programs, refinance programs, or home renovation programs. The Company operates in Stonegate Direct division.

OLIE and C3 are two of Stonegate’s critical business technology platforms that support their mortgage loan origination and servicing processes. Tavant has primary responsibility for supporting these systems from a technology perspective providing enhancements that need to be done.

Tavant and Stonegate Mortgage Corporation signed Master Service agreement in July of 2013 and have been providing IT services continuously and successfully developing and supporting following projects. Usually SOWs are written for short period but extended periodically. Usually SOWs for 2015 will be issued and signed by Client at the end of the Jan 2015.

1. **OLIE (Online Loan Information Exchange)** is a mortgage front-end application used by both internal employees of Stonegate and external customers (Brokers, Correspondents and Correspondent Financial institutions) to manage their pipeline, price the loan, register the loan, lock the loan, upload documents (Credit package, Closing package, Conditions), schedule closing date, order appraisal, order FHA case numbers, order tax transcripts, generate reports and facilitates the users to track the status of the loans during the origination life cycle.

**Tavant** started with discovery phase on this application in July 2013 and took the complete ownership of this application from another vendor and followed by enhancement and implementing new functionality within OLIE’s customer web portal from Sep 2013 till date. Tavant is also responsible for Tier 1 and Tier 2 production support activity and QA automation.

1. **E3 Connect** is a data interchange solution that links customer applications and mortgage industry systems and services to E3, the mortgage solution from Harland Financial Solutions. Connect delivers built-in access to the E3 business objects, providing the gateway for E3 to communicate with various trading partners, service providers, and origination channels.

**Tavant** has been working on E3 Connect services since May 2014 for maintenance and enhancement of different modules/functionalities.

1. **Servicing Connect** - Servicing Website Redesign, Servicing ACH Enhancements and Boarding Flow Servicing enhancement initiative started in May 2014.

**Tavant** did complete planning, requirements gathering, design, coding, testing and implementation for Servicing Connect enhancement project from July 2014 up to Nov 2014. Tavant is right now responsible for ongoing production support activity and Servicing Connect QA automation.

1. **Docs on Its Own** project was to implement automated closing package for Stonegate Connect website.

**Tavant** did complete planning, requirements gathering, design, coding, testing and implementation for Docs on Its Own project from July 2014 up to Nov 2014.

1. **Stonegate Connect Client website** has functionality related to external users i.e. Stonegate clients like brokers, correspondents, etc…

**Tavant** has been working on Stonegate Connect Client website since Oct 2014 for development of sprint backlog user stories.

1. **Stonegate Connect Admin website** provides functionality for Stonegate internal users. It also provides admin features to controls user access on client site for external users.

**Tavant** has been working on Stonegate Connect Admin website since Oct 2014 for development of sprint backlog user stories.

1. **C3 – Alpha Application** is an in-house web application that is being developed by Stonegate Mortgage Corporation. It is a ‘Risk based diligence engine’. It facilitates to perform a due diligence on the portfolio of loans submitted by the customers (correspondents prior approved/ delegated) to Stonegate Mortgage Corporation.

**Tavant** has been working on C3 – Alpha application QA activity since Dec 2013.

1. **C3 - Bravo Application** is a LOS (Loan Origination System). The USP of Bravo which makes it market attractive is its simplistic approach of Loan Registration flow and user friendly front end responsive UI design.

**Tavant** has been working on C3 – Bravo application QA activity since Mar 2014.

As a Senior Software Engineer with Tavant, Mr. Moole MadhanMohan Reddy will play a key role in assisting clients with quality assurance. He will develop test methodology and test plans, write product test documentation, and develop load and performance-oriented statistical reports. He will perform functional testing along with evaluating and testing software programs and development procedures to verify that programs function according to user requirements and confirm to guidelines. He shall be required to test a Home Connect mortgage system and their integrated components. He will also be responsible for planning and coordinating the testing activities and providing the support for the application during the UAT phase of the project. In addition to finding and analyzing bottlenecks in the infrastructure, the beneficiary will also be coordinating load testing activities and assisting with the quality assurance team in identifying findings and recommendations to improve the quality of operations.

Mr. Moole MadhanMohan Reddy is not an employee of Hortonworks Data Platform Pvt Ltd, but an employee of Tavant Technologies and shall continue to be employed by Tavant Technologies throughout the duration of the aforesaid project. Mr. Moole MadhanMohan Reddy shall be controlled and supervised by an employee of Tavant Technologies throughout the duration of the project Hortonworks Data Platform Pvt Ltd will not have any authority over Mr. Moole MadhanMohan Reddy concerning hiring/firing, promotion, pay increase, leave of absence, or any of the like personnel actions.

As we anticipate the need for Mr. Moole MadhanMohan Reddy to continue to work on the course of this project, we request you to approve a long term visa until December 2018, to enable the same.

If you have any questions, please feel free to contact me at 408 519 5373 or Renuka.adnani@tavant.com

Regards,

Renuka Adnani

Manager HR

Tavant Technologies, Inc.